

## Notification



December 15, 2020

Redhorse Corporation Co., Ltd.

Chairperson of the Board of Directors Bruce SHU

### Important Personnel Notice of New Structure in 2021

It is hereby to announce that the Interim Meeting of the Board of Directors of Redhorse Corporation Co., Ltd. held on Dec. 15 has appointed Corporate Officers and CXOs of 2021 as below, and the onboard date is Jan. 1, 2021.

#### Content

Executive Structure and important personnel structure after Jan. 1, 2021

a Corporate Officer

Chairperson of Corporate Officer CEO	Bruce SHU	(reappointed)
Representative Corporate Officer President	Takaharu MIYAMOTO	(reappointed)
Corporate Officer Vice President COO	Koichi TAKENAKA (promoted)	(newly appointed) (before) Executive Corporate Officer Co-COO
Executive Corporate Officer CMO	Hideaki MARUO	(before) Executive Corporate Officer Co-COO
Senior Corporate Officer Head of CEO Office	Takashi ONOZAWA	(before) Senior Corporate Officer CFO

b Executive Officer

Executive Officer CTO President, Local Business Unit	Kensuke YAMADA	(reappointed)
Executive Officer President, Northern Japan Unit	Yoshifumi MATSUMOTO (promoted)	(newly appointed) (before) Manager, Northern Japan Sales

		Department, Strategic Business Unit1
Executive Officer Person-in-charge, Global Special Assistant of Chairperson, Budget Committee Director, Redhorse Investment	Ryouki SHU	(newly appointed) (Onboard on Jul. 1)

c Head of Division

Head of Wellness Division	Masateru SUZUKI (promoted)	(newly appointed) (before) Vice President, Strategic Business Unit2
Head of Corporate Strategy Division	Kouji MATSUDA (promoted)	(newly appointed) (before) Manager, General Affairs Department, Corporate Strategy Division
Head of Consumer Division	Yuuko TAKASHIMA (promoted)	(newly appointed) (before) Leader, WEB Sales Team, Strategic Business Unit2
Deputy Director of Information Strategy Research Institute	Kunko KUHLES (promoted)	(newly appointed) (before) Leader, Design Team, Information Strategy Research Institute

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