

Notification



December 15, 2020

Redhorse Corporation Co., Ltd.

Chairperson of Nomination Committee Member Bruce SHU

Notice of 2021 Corporate Officer and CXO

It is hereby to announce that the Nomination Committee of Redhorse Corporation Co., Ltd. held on Dec. 15 has appointed Corporate Officers and CXOs of 2021 as below, and the onboard date is Jan. 1, 2021.

New Executive Structure after Jan. 1, 2021

| | | |
|-----------------------------------------------|-------------------------------|---------------------------------------------------------------------|
| Chairperson of Corporate Officer CEO | Bruce SHU | (reappointed) |
| Representative Corporate Officer President | Takaharu MIYAMOTO | (reappointed) |
| Corporate Officer Vice President COO | Koichi TAKENAKA (promoted) | (newly appointed) (before) Executive Corporate Officer Co-COO |
| Executive Corporate Officer CMO | Hideaki MARUO | (before) Executive Corporate Officer Co-COO |
| Senior Corporate Officer | Takashi ONOZAWA | (before) Senior Corporate Officer CFO |
| CTO | Kensuke YAMADA | (reappointed) |

Best Regards